

Illinois Department of Public Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: IL6005797	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____ B. WING _____	(X3) DATE SURVEY COMPLETED C 05/16/2015
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NAME OF PROVIDER OR SUPPLIER MARIGOLD REHABILITATION HCC	STREET ADDRESS, CITY, STATE, ZIP CODE 275 EAST CARL SANDBURG DRIVE GALESBURG, IL 61401
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S9999	<p>Final Observations</p> <p>Statement of Licensure Violations</p> <p>300.1230 b) 300.1230 d)1)2) 300.1230 L)1)2)3)4)5)6) Section 300.1230 Direct Care Staffing b) The number of staff who provide direct care who are needed at any time in the facility shall be based on the needs of the residents, and shall be determined by figuring the number of hours of direct care each resident needs on each shift of the day.</p> <p>d) Each facility shall provide minimum direct care staff by: 1) Determining the amount of direct care staffing needed to meet the needs of its residents; and 2) Meeting the minimum direct care staffing ratios set forth in this Section.</p> <p>l) To determine the numbers of direct care personnel needed to staff any facility, the following procedures shall be used: 1) The facility shall determine the number of residents needing skilled or intermediate care. 2) The number of residents in each category shall be multiplied by the overall hours of direct care needed each day for each category. 3) Adding the hours of direct care needed for the residents in each category will give the total hours of direct care needed by all residents in the facility. 4) Multiplying the total minimum hours of direct care needed by 25% will give the minimum amount of licensed nurse time that shall be provided during a 24-hour period. Multiplying the total minimum hours of direct care needed by 10% will give the minimum amount of registered nurse time that shall be provided during a 24-hour</p>	S9999		

Illinois Department of Public Health LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
		06/10/15

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S9999	<p>Continued From page 1</p> <p>period.</p> <p>5) Additional Direct Care Hours Equal to at Least 75% of the Minimum Required The remaining 75% of the minimum required direct care hours may be fulfilled by other staff identified in subsection (f) as long as it can be documented that they provide direct care and as long as nursing care is provided in accordance with the Nurse Practice Act.</p> <p>6) The amount of time determined in subsections (l)(4) and (5) is expressed in hours. Dividing the total number of hours needed by the number of hours each person works per shift (usually 7.5 or 8 hours) will give the number of persons needed to staff each shift. Calculations shall not include time for scheduled breaks or scheduled in-service training. The number of residents used to calculate staff ratios shall be based on the facility's midnight census. Based on record review and interview the facility failed to meet minimum direct care staffing requirements. This has the potential to affect all residents that reside in the facility.</p> <p>Findings Include:</p> <p>The Midnight Census dated 5/14/15, provided by E1 (Administrator) listed resident census to be 147.</p> <p>The minimum direct care staffing for the 7-3 (7 am - 3 pm) shift is 17 Certified Nurse Aides.</p> <p>The minimum direct care staffing for the 3-11 (3 pm - 11 pm) shift is 13 Certified Nurse Aides.</p> <p>The minimum direct care staffing for the 11 -7 shift (11 pm - 7 am) is 7 Certified Nurse Aides.</p> <p>1. On 05/14/15 at 12:56 p.m. E9 (Certified Nurse</p>	S9999		

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S9999	<p>Continued From page 2</p> <p>Aid/Scheduler) confirmed the presence of 14 Certified Nurse Aides currently working the 7-3 shift, 3 below the minimum staffing requirements.</p> <p>On 05/14/15 at 12:56 P.M. E9 (Certified Nurse Aid/Scheduler) states the census fluctuates from 137-150 and E9 does not deviate from set guidelines of staff. Set guidelines from "corporate" are 7-3 shift 12 Certified Nurse Aides, 3-11 shift 11 Certified Nurse Aides, and 7 Certified Nurse Aides for 11-7 shift.</p> <p>E9 stated "call in are handled by the Assistant Director of Nursing and Administrator."</p> <p>On 05/14/15 at 12:35 P.M. E1 (Administrator) stated "'E9' does staffing/scheduling, discusses problems with Director of Nursing or Assistant Director of Nursing."</p> <p>2. The Daily Census Report dated 05/02/15 indicates resident census 146.</p> <p>The minimum direct care staffing for the 7-3 shift should be 17 Certified Nurse Aides.</p> <p>The schedule provided by E9 (Certified Nurses Aide/Schedule) shows 11 Certified Nurse Aides worked on 05/02/15 7-3, six CNA's below the minimum staffing requirements.</p> <p>3. The Daily Census Report dated 05/03/15 indicates resident census 147.</p> <p>The minimum direct care staffing for the 7-3 shift should be 17 Certified Nurse Aides.</p> <p>The schedule proved by E9 (Certified Nurse Aide/Scheduler) indicate 11 Certified Nurse Aides worked on 05/03/15 on the 7-3 shift, six below the</p>	S9999		

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S9999	<p>Continued From page 3</p> <p>minimum staffing requirements.</p> <p>The minimum direct care staffing for the 3-11 on 5/3/15 shift should be 11 Certified Nurse Aides.</p> <p>The schedule provided by E9 (Certified Nurse's Aid/scheduler) indicate that 10 Certified Nurses Aides worked on 05/03/15 on 3-11 shift.</p> <p>The minimum direct care staffing for the 11-7 shift should be 7 Certified Nurse Aides.</p> <p>The schedule provided by E9 (Certified Nurse Aide/Scheduler) indicate that 6 Certified Nurse Aides worked on 05/03/15 on the 11-7 shift.</p> <p>4. The Daily Census Report dated 05/09/15 indicates resident census of 150.</p> <p>The minimum direct care staffing for the 7-3 shift should be 17 Certified Nurse Aides.</p> <p>The schedule provided by E9 (Certified Nurse Aide/Scheduler) indicates that 11 Certified Nurse Aides worked on the 7-3 shift on 05/09/15, six below the minimum staffing requirements.</p> <p>The minimum direct care staffing for the 11-7 shift should be have been 7 Certified Nurse Aides.</p> <p>The schedule provided by E9 (Certified Nurse Aide/Scheduler) indicates that 4 Certified Nurse Aides worked the 11-7 shift on 05/09/15, three below the minimum staffing requirements.</p> <p>5. The Daily Census Report dated 05/10/15 indicates resident census of 150.</p> <p>The minimum direct care staffing for the 7-3 shift should be 17 Certified Nurse Aides.</p>	S9999		

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S9999	<p>Continued From page 4</p> <p>The schedule provided by E9 (Certified Nurse Aide/Scheduler) indicates that 12 Certified Nurse Aides worked on the 7-3 shift on 05/10/15, five below the minimum staffing requirements.</p> <p>On 05/15/15 at 8:42 A.M. E7 (Certified Nurse Aide) stated " normally there is not as much help in the dining room as there is today." Also stated "on weekends we don't get any help at all, the activity aid sometimes tries to help, but she has to do her activities, so she's not always available." "Director of Nursing has come in two times and worked as a CNA due to staffing, other than that, no other department heads help."</p> <p>On 05/15/15 at 8:25 A.M. R6 stated "seems short staffed at times, especially weekends."</p> <p>On 05/15/15 at 9:00 A.M. both R7 and R8 who are roommates complained that "weekends are short of help."</p> <p>(B)</p>	S9999		